

Hythe (Southampton) Sailing Club Charter

The General Committee of Hythe (Southampton) Sailing Club has found it necessary to introduce a code of behavior for its members to follow. This charter is approved by the General Committee (within the frame work of the Club's Rules for **all** Club members to follow. Abuse or discourteous behavior will not be tolerated at the Club.

1 Objectives

- To provide the framework for every member of the Club to enjoy the sport of yachting, in whatever capacity and whatever level the individual desires.
- To ensure that the Club welcomes all types of members and treats them equally.
- To ensure that members of the Club are encouraged to remain and to benefit the Club.

2 Principals and Practices

- The Club welcomes all types of members and relies largely on self-compliance and self-policing. Those who deliberately take unfair advantage of this or behave in an inappropriate manner, either on or off the water, can expect to be brought to account.
- Members must agree to behave and take part in Club activities in compliance with the Club Rules (especially Rule 4.1) and in accordance with accepted standards of a sailing Club. When involved in a genuine dispute, both the parties to the dispute and those deciding the matter will use the established procedures (taking matters to the Flag Officers) for achieving a resolution.
- Foul or abusive language, intimidation, aggressive behavior or lack of respect for others and their property **will not** be tolerated.
- The Flag Officers, Trustees and Committee members of the Club agree to strive to provide a family friendly atmosphere at the Club. This includes encouraging feedback and facilitating the resolution of genuine disputes in a timely and proper manner.

3 Members of the Club should expect:-

- *To be provided with facilities, as far as reasonably practicable, that are enjoyable, friendly and safe;*
- *That their fellow members are courteous, and respectful in requiring them to 'undertake' specific tasks/duties that help and benefit the smooth running of the Club.*
- *Any further serious misdemeanor or incident(s) will resort to disciplinary matters as described in the Club Rules:- Rule 4.7.*

4 Members are expected:-

- *To be courteous, tactful, and respectful to their fellow members and officials and to other users of the Club, in accordance with Rule 4.1 of the Club Rules.*
- *To bring in writing to the attention of the Flag Officers and/or Trustees, details of any grievance, misdemeanor or incident that cannot be resolved amongst said parties, so that the incident can be either resolved by them or at a General Committee meeting.*