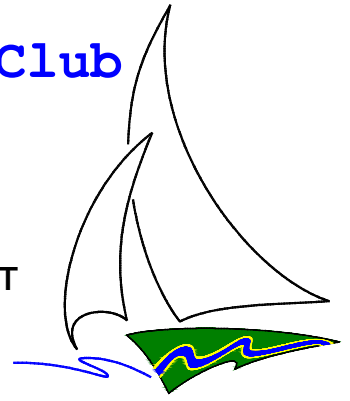


Hythe (Southampton) Sailing Club



HEALTH AND SAFETY POLICY STATEMENT

Hythe (Southampton) Sailing Club (HSC) is committed to safeguarding the occupational health, safety, and welfare of all its employees, members and visitors by providing, so far as is reasonably practicable, a safe and healthy environment for all persons affected by the Club's activities. As a responsible employer, HSC believes that effective health and safety practices contribute directly to the better performance of the Club as a whole. The Flag Officers & Committee are fully committed to promoting a positive approach to accident prevention and continuously improving the management of the safety and health within the Club. We believe good health and safety makes good business.

The Flag Officers & Committee has the ultimate responsibility for the Health & Safety Policy and has appointed The Vice-Commodore, with particular responsibility for advising and informing the Committee and the members on health and safety matters.

The Flag Officers & Committee recognises that the principal means for adequate accident prevention is the development of a safe system of work/activities. HSC has therefore produced systems and procedures for designing safe systems of work for all aspects of its principal activities which have been identified as high risk. All employees and members are required to comply with the Club's safety rules and procedures and to contribute to their further development.

The Flag Officers & Committee also recognises that co-operation is essential in promoting a positive health and safety culture. HSC has put in place the appropriate resources and developed to achieve the following aims:

- 1 To maintain compliance with all relevant legislation and approved codes of practice as the Safety Policy as a minimum and to monitor new developments.
- 2 To make health and safety an integral part of the management of the Club.
- 3 To provide premises, plant, substances at work and places of work that are safe and without risk to health and safety, and safeguard the welfare of all the employees, members and visitors.
- 4 To manage risk through a structured approach of policy, processes, training and awareness at all levels.
- 5 To carry out activities with due regard for the health and safety of all visitors, and to provide them with prescribed information regarding those activities which may affect their health and safety.
- 6 To ensure employees and members take reasonable care for their own and others' safety; are competent; and appropriately trained to meet individual responsibilities and needs.
- 7 To involve and consult with employees and members and where appropriate their representatives, to effectively communicate on health and safety matters.
- 8 To sustain and develop the Policy by the implementation of a health and safety management system.
- 9 To review the Health and Safety Policy on an annual basis and as necessary, implement appropriate improvements.
- 10 To bring changes to the Health and Safety Policy and Safety Management System to the attention of all employees and members.

This information is made known to all employees and members through induction. It is posted on Club's notice boards and is on the Club's Web Site.

Chris Adlard
Commodore

Hythe (Southampton) Sailing Club

10th December 2008
For and on behalf of
The Flag Officers & Committee

Version 1.0 February 2007

